

NOVA FEEDS

QUALITY, SAFETY, HEALTH AND ENVIRONMENTAL POLICY STATEMENT

Nova Feeds, a manufacturer of animal feeds, is committed to providing products and services that consistently meet the quality expectations of our customers, whilst ensuring the safety and health of our employees. We also strive to protect the environment in which we operate.

Nova Feeds acknowledges that this shall be achievable through our well-documented Integrated Management System that incorporates principles of quality, safety, health and environmental management - in particular requirements of ISO 9001, ISO 14001 and ISO 45001.

We are committed to ensure compliance with the relevant legislative requirements pertaining to quality, safety, health and environmental management.

Nova Feeds endeavours, with participation of all employees, to continuously improve its quality, safety, health and environmental management business practices, by establishing clearly defined goals and objectives, measuring performance and reviewing the outcome of objectives met.

Nova Feeds will continue to operate in a responsible and sustainable manner to ensure that our manufacturing practices eliminate and/or minimise the risk of injury or harm to our employees. The same principle applies to any possible threat to environmental pollution that we become aware of.

This policy statement is also distributed throughout the business and the content will be made available to all interested and affected parties.

Nova Feeds has clear policies dealing with whistleblowing and demonstrates that it welcomes information being brought to the attention of management.

I, in my capacity as the Executive: Feeds together with management, therefore commit Nova Feeds to the enforcement and effective implementation of the Integrated Management System referred to.

It is therefore a requirement that all employees of Nova Feeds conduct themselves accordingly and in adherence to the system, procedures, authorities and responsibilities contained in the documented system.

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